

**COMISIÓN ESTATAL DEL AGUA DE JALISCO****PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2012201 DEL: 01/01/2012 AL: 15/01/2012

FECHA DE ELABORACION: 11/01/2012

| NOMBRE   | PUESTO                         | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--|--------------------------------|--------------|-------------|---------------|
| ***** DIRECCION GENERAL ***** 100              |                                |              |             |               |
| MIRANDA TORRES MARTHA ERIKA                    | SECRETARIA DE DIRECCION        | 6,698.50     | 3,168.76    | 3,529.74      |
| COLL CARABIAS CÉSAR L.                         | DIRECTOR GENERAL               | 63,048.05    | 21,605.59   | 41,442.46     |
| ZEPEDA CASTAÑEDA MARIA GUADALU                 | SECRETARIA PARTICULAR          | 16,421.20    | 5,742.54    | 10,678.66     |
| VILLALOBOS HERNANDEZ HUGO RUBE                 | CHOFER (DIRECCION GENERAL)     | 8,528.95     | 2,857.94    | 5,671.01      |
| BECERRA DE LA CRUZ MONICA                      | RECEPCIONISTA                  | 5,527.50     | 3,618.34    | 1,909.16      |
| GONZALEZ NAVA NANCY BERENICE                   | AUXILIAR ADMINISTRATIVO (D.G.) | 4,657.05     | 1,414.67    | 3,242.38      |
| ***** CONTRALORIA INTERNA ***** 200            |                                |              |             |               |
| SIERRA HERRERA FRANCISCO JAVIE                 | CONTRALOR INTERNO              | 37,465.95    | 12,062.62   | 25,403.33     |
| TORRES SALAS LAURA ELIZABETH                   | SECRETARIA DE DIRECCION        | 6,865.96     | 4,454.53    | 2,411.43      |
| ***** GCIA. AUDITORIA (ADMVA Y PROC) ***** 220 |                                |              |             |               |
| MARISCAL RENTERIA MARGARITA                    | GERENTE DE AUDITORIA (ADMINIST | 17,474.50    | 4,637.53    | 12,836.97     |
| LOPEZ CISNEROS XOCHITL                         | AUDITOR DE SISTEMAS            | 7,121.00     | 2,452.88    | 4,668.12      |
| ZAVARIZ RAMOS DELIA ELENA                      | AUDITOR JR.                    | 7,121.00     | 1,452.88    | 5,668.12      |
| ALVAREZ GUERRERO VERONICA                      | AUDITOR SR.                    | 10,674.95    | 7,382.98    | 3,291.97      |
| ***** GCIA. AUDITORIA INTERNA ***** 230        |                                |              |             |               |
| SOLIS LUNA EUGENIO                             | AUDITOR SR.                    | 10,674.95    | 3,970.76    | 6,704.19      |
| AGUILERA BENAVIDES ENRIQUE                     | JEFE DE SUPERVISION ADMINISTRA | 10,674.95    | 4,675.04    | 5,999.91      |
| CERVON GARCIA JOEL RAMON                       | GERENTE DE AUDITORIA INTERNA   | 17,474.50    | 4,637.53    | 12,836.97     |
| RUVALCABA RODRIGUEZ LORENA                     | ANALISTA DE SUPERVISION DE OBR | 7,121.00     | 1,452.88    | 5,668.12      |
| GONZALEZ SORIA JOSE DE JESUS                   | JEFE DE SUPERVISION DE OBRA    | 13,204.00    | 3,238.58    | 9,965.42      |
| ***** DIR. COMUNICACION INST. ***** 300        |                                |              |             |               |
| GONZALEZ ALCALA JESSICA                        | DIRECTOR DE COMUNICACION INSTI | 19,730.00    | 12,677.11   | 7,052.89      |
| VILLEGAS FLORES OLGA BERTHA                    | AUXILIAR DE MERCADOTECNIA      | 5,921.00     | 1,098.35    | 4,822.65      |
| AVILA GARCIA RUBEN OMAR                        | ANALISTA EN COMUNICACION       | 7,121.00     | 1,452.88    | 5,668.12      |
| DURAN MARTINEZ ALMA ROSA                       | JEFE DE COMUNICACION           | 8,528.95     | 1,857.94    | 6,671.01      |
| PINEDA ROSAS ALEJANDRO                         | JEFE DE MERCADOTECNIA          | 8,528.95     | 5,557.94    | 2,971.01      |
| ALVAREZ TOSTADO HERNANDEZ GONZ                 | FOTOGRAFIA Y VIDEO             | 7,121.00     | 1,452.88    | 5,668.12      |
| SUAREZ OROZCO LETICIA                          | JEFE DE DISEÑO E IMAGEN        | 8,528.95     | 1,857.94    | 6,671.01      |
| VIRGILIO DE ALBA ERIKA MINERVA                 | SECRETARIA DE DIRECCION        | 6,698.50     | 1,518.84    | 5,179.66      |
| ***** DIR. PLANEACION ESTRATEGICA ***** 400    |                                |              |             |               |
| SAMPAYO APARICIO ANGELICA MARI                 | SECRETARIA DE DIRECCION        | 6,698.50     | 3,193.76    | 3,504.74      |
| RODRIGUEZ IBARRA FRANCISCO FER                 | DIRECTOR DE PLANEACION ESTRATE | 43,288.50    | 21,745.04   | 21,543.46     |
| ***** GCIA. DE PROGRAMACION Y PRESUP ***** 410 |                                |              |             |               |
| GALLARDO GAONA MARTHA ANGELICA                 | ANALISTA DE ADMINISTRACION PRO | 6,698.50     | 3,252.76    | 3,445.74      |
| GODINEZ ESCAMILLA SUSANA                       | ANALISTA DE CONTROL PRESUPUEST | 8,528.95     | 3,908.01    | 4,620.94      |
| MICHEL RAMIREZ LINDA                           | GERENTE DE PROGRAMACION Y PRES | 20,473.05    | 6,743.62    | 13,729.43     |
| HERNANDEZ VALDOVINOS VERONICA                  | ANALISTA DE CONTROL FINANCIERO | 6,698.50     | 4,935.48    | 1,763.02      |
| RODRIGUEZ PEREZ GUSTAVO CRUZ                   | JEFE DE CONTROL PRESUPUESTAL " | 10,674.95    | 5,773.04    | 4,901.91      |
| OLIVARES GUTIERREZ ROBERTO JAV                 | JEFE DE CONTROL PROGRAMATICO   | 11,886.95    | 3,343.00    | 8,543.95      |
| ***** GCIA. DE PLANEACION Y PROG. H. ***** 420 |                                |              |             |               |
| SANCHEZ GONZALEZ JOSE ANDRES                   | ANALISTA DE PLANEACION Y PROGR | 8,528.95     | 4,593.18    | 3,935.77      |
| MONTES SANDOVAL CLAUDIA                        | ANALISTA DE PLANEACION Y PROGR | 8,528.95     | 3,692.94    | 4,836.01      |

**COMISIÓN ESTATAL DEL AGUA DE JALISCO****PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2012201 DEL: 01/01/2012 AL: 15/01/2012

FECHA DE ELABORACION: 11/01/2012

| NOMBRE   | PUESTO                         | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--|--------------------------------|--------------|-------------|---------------|
| MELGOZA CAÑEDO MONICA YOLANDA                  | ANALISTA DE GESTION (ESTATALES | 8,528.95     | 1,857.94    | 6,671.01      |
| FLORES SAUL ALEJANDRO                          | COORDINADOR DE POLITICAS Y LIN | 13,423.00    | 6,432.39    | 6,990.61      |
| FERNANDEZ OROZCO JORGE IGNACIO                 | GERENTE DE PLANEACION Y PROGRA | 25,133.50    | 7,485.02    | 17,648.48     |
| MORENO DE ALBA MARISOL                         | AUXILIAR AMBIENTAL             | 6,698.50     | 2,607.76    | 4,090.74      |
| MALVIDO ACEVES MARIA GUADALUPE                 | SECRETARIA                     | 5,527.50     | 2,798.06    | 2,729.44      |
| ***** GCIA. DE FINANCIAMIENTO ***** 450        |                                |              |             |               |
| GUIZAR BERNAL MARIO ALBERTO                    | JEFE DE INGENIERIA FINANCIERA  | 16,297.45    | 8,919.14    | 7,378.31      |
| LEY ANGULO GLORIA JUDITH                       | GERENTE DE FINANCIAMIENTO      | 29,263.70    | 10,030.84   | 19,232.86     |
| PELAYO RUIZ JOSE ENRIQUE                       | AUXILIAR GESTION FINANCIERA "A | 8,528.95     | 3,150.94    | 5,378.01      |
| MONTES VICENCIO ALEJANDRA                      | JEFE DE SEGUIMIENTO DE CREDITO | 10,674.95    | 6,090.04    | 4,584.91      |
| ORTIZ ARIAS CARLOS                             | ANALISTA DE GESTION (MUNICIPAL | 8,528.95     | 1,857.94    | 6,671.01      |
| CAÑEDO CASTAÑEDA ROY ALBERTO                   | ANALISTA DE GESTION (MUNICIPAL | 11,887.00    | 8,416.67    | 3,470.33      |
| RUIZ MACHUCA ARMIDA JOSEFINA                   | JEFE DE GESTION Y SEGUIMIENTO  | 13,204.00    | 7,402.58    | 5,801.42      |
| DE LA TORRE TALAMANTES ARELI                   | AUXILIAR INVERSIONES PUBLICO P | 10,021.90    | 4,420.73    | 5,601.17      |
| PRECIADO THOMSEN ALINA GUADALU                 | AUXILIAR GESTION FINANCIERA "B | 6,698.50     | 3,310.78    | 3,387.72      |
| BORRAYO RAMIREZ JOSE                           | AUXILIAR DE CONTROL Y SEGUIMIE | 7,121.00     | 3,595.88    | 3,525.12      |
| PEREZ LLAMAS RAFAEL                            | JEFE DE ANALISIS FINANCIEROS   | 13,204.00    | 3,238.58    | 9,965.42      |
| SANDOVAL GOMEZ ERNESTO                         | AUXILIAR DE ANALISIS FINANCIER | 6,698.50     | 1,963.76    | 4,734.74      |
| JIMENEZ RODRIGUEZ PAOLA GUADAL                 | AUXILIAR DE CONTROL Y SEGUIMIE | 6,698.50     | 1,318.76    | 5,379.74      |
| FRANCO MACIEL DANIEL                           | ANALISTA DE GESTION (MUNICIPAL | 6,254.57     | 934.70      | 5,319.87      |
| MURILLO LOPEZ MONICA LIVIER                    | ANALISTA FINANCIERO (ESTUDIOS  | 6,973.45     | 942.34      | 6,031.11      |
| FINO CID MARIA DEL ROCIO                       | SECRETARIA                     | 5,527.50     | 2,213.81    | 3,313.69      |
| SANCHEZ GUZMAN MARTHA BEATRIZ                  | ANALISTA FINANCIERO (ESTUDIOS  | 8,528.95     | 2,963.94    | 5,565.01      |
| ***** DIR. CUENCAS Y SUSTENTABILIDAD ***** 500 |                                |              |             |               |
| GUTIERREZ OSORIO MARTHA PATRIC                 | SECRETARIA DE DIRECCION        | 6,698.50     | 3,418.79    | 3,279.71      |
| CASTAÑEDA NAÑEZ HECTOR JAVIER                  | DIRECTOR DE CUENCAS Y SUSTENTA | 44,083.50    | 14,522.04   | 29,561.46     |
| HUERTA ALVARADO ROSANNA MAYTE                  | AUXILIAR DE DIRECCION          | 2,500.00     | 7.57        | 2,492.43      |
| ***** GCIA. DE LABORATORIO ***** 510           |                                |              |             |               |
| GUZMAN ROSALES NAYELI DEL ROSA                 | AUXILIAR DE LABORATORIO (B)    | 7,433.42     | 4,913.78    | 2,519.64      |
| CERVANTES RAMIREZ ALEJANDRO DI                 | TECNICO EN POTABILIZACION      | 7,858.90     | 2,993.27    | 4,865.63      |
| VAZQUEZ ORTIZ RUTH MARIA                       | AUXILIAR DE LABORATORIO        | 6,481.20     | 4,595.58    | 1,885.62      |
| GOMAR SOSA MARIN                               | ANALISTA DE METALES PESADOS    | 8,528.95     | 6,239.56    | 2,289.39      |
| LOPEZ ROMAN MIRNA MARIA                        | SECRETARIA                     | 5,527.50     | 2,538.81    | 2,988.69      |
| ORTIZ FLORES MOISES                            | AUXILIAR DE LABORATORIO        | 6,481.20     | 2,577.60    | 3,903.60      |
| GARCIA OCHOA LIDIA                             | AUXILIAR DE LABORATORIO        | 6,481.20     | 1,573.58    | 4,907.62      |
| MERCADO DEL ANGEL LUIS FABIAN                  | AUXILIAR DE LABORATORIO        | 6,481.20     | 2,445.92    | 4,035.28      |
| OLIDE CHAVEZ NORMA ANGELICA                    | AUXILIAR DE LABORATORIO        | 6,481.20     | 1,523.58    | 4,957.62      |
| OLIVAREZ CORNEJO JOSE ADALBERT                 | AUXILIAR DE LABORATORIO        | 6,481.20     | 1,623.58    | 4,857.62      |
| RODRIGUEZ GARCIA MITZI ACAHUAL                 | AUXILIAR DE LABORATORIO        | 6,481.20     | 2,023.58    | 4,457.62      |
| CAMPOS TRUJILLO SAUL                           | AUXILIAR DE LABORATORIO        | 6,481.20     | 1,323.58    | 5,157.62      |
| MARTINEZ RIOS MARTIN                           | GERENTE DE LABORATORIO         | 20,433.05    | 5,731.62    | 14,701.43     |
| BOJADO PEREZ MARIA GABRIELA                    | AUXILIAR DE LABORATORIO        | 6,481.20     | 2,526.58    | 3,954.62      |
| JIMENEZ VELA JOSE AARON                        | ANALISTA DE MUESTREO           | 8,528.95     | 1,857.94    | 6,671.01      |
| GONZALEZ PADILLA ERNESTO MARTI                 | JEFE DE POTABILIZACION         | 12,608.24    | 4,407.51    | 8,200.73      |
| DE LA TORRE CASTAÑEDA MARIA                    | ESPECIALISTA EN ANALISIS BIOLO | 10,674.95    | 5,536.04    | 5,138.91      |
| GARCIA MENESES REYNA                           | COORDINADOR DE CONTROL DE CALI | 10,674.95    | 5,037.26    | 5,637.69      |
| ARVIZU FRANKLIN LUIS ENRIQUE                   | AUXILIAR DE LABORATORIO (B)    | 7,433.42     | 5,417.53    | 2,015.89      |
| MARTINEZ CASTAÑEDA MARCO ANTON                 | TECNICO EN POTABILIZACION      | 7,858.90     | 4,544.36    | 3,314.54      |
| ELIZALDE ULLOA OCTAVIO                         | ANALISTA DE GRAVIMETRIA Y FISI | 8,528.95     | 2,344.94    | 6,184.01      |
| PEREZ PEREZ ALONDRA ELIZABETH                  | AUXILIAR DE LABORATORIO        | 6,481.20     | 2,123.58    | 4,357.62      |
| ***** GCIA. DE ESTUDIOS TECNICOS ***** 520     |                                |              |             |               |

**COMISIÓN ESTATAL DEL AGUA DE JALISCO****PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2012201 DEL: 01/01/2012 AL: 15/01/2012

FECHA DE ELABORACION: 11/01/2012

| NOMBRE   | PUESTO                         | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--|--------------------------------|--------------|-------------|---------------|
| GUINZBERG BELMONT JACOBO                       | COORDINADOR DE DISPONIBILIDAD  | 16,297.45    | 8,169.26    | 8,128.19      |
| SALAI S ARRIAGA JOEL OSBALDO                   | ESPECIALISTA EN ESTUDIOS Y PRO | 13,204.00    | 3,238.58    | 9,965.42      |
| HERRERO ESCOBAR JOAQUIN ALBERT                 | GERENTE DE ESTUDIOS TECNICOS   | 26,034.50    | 7,819.89    | 18,214.61     |
| BARAJAS VELEZ RAUL                             | ESPECIALISTA EN PROYECTOS Y AT | 13,204.00    | 6,375.58    | 6,828.42      |
| SANCHEZ ESTRADA JOSE CARMEN                    | TECNICO EN MODELOS DE INFORMAC | 8,528.95     | 4,327.94    | 4,201.01      |
| ***** GCIA. DE GESTION DE CUENCAS ***** 530    |                                |              |             |               |
| MUÑOZ JUAREZ ARMANDO BRIGIDO                   | GERENTE DE GESTION DE CUENCAS  | 26,034.50    | 17,050.99   | 8,983.51      |
| NAVARRO MUÑOZ MIGUEL                           | JEFE DE CUENCA (PACÍFICO/ BALS | 20,473.05    | 5,743.62    | 14,729.43     |
| ACOSTA PEREZ RAUL ALBERTO                      | JEFE DE CUENCA (LERMA/ CHAPALA | 20,473.05    | 14,677.53   | 5,795.52      |
| ECHVERRIA VAQUERO JESUS FERNA                  | JEFE DE CUENCA (SANTIAGO)      | 20,473.05    | 9,039.01    | 11,434.04     |
| HERNANDEZ MORALES SOFIA                        | JEFE DE PROGRAMAS INTERINSTITU | 16,297.45    | 10,648.72   | 5,648.73      |
| FRAUSTO TORRES VICTOR MANUEL                   | ESPECIALISTA EN CONTROL Y SUPE | 13,357.00    | 6,916.02    | 6,440.98      |
| ***** GCIA. DE CULTURA DEL AGUA ***** 540      |                                |              |             |               |
| COTA CONTRERAS ILEANA MARCELA                  | PROMOTOR (A)                   | 6,698.50     | 4,363.43    | 2,335.07      |
| RODRIGUEZ COVARRUBIAS CARMEN J                 | PROMOTOR (A)                   | 6,698.50     | 4,151.80    | 2,546.70      |
| RODRIGUEZ MACIAS LUIS ALBERTO                  | PROMOTOR (A)                   | 6,698.50     | 1,876.78    | 4,821.72      |
| ISAAC GONZALEZ ELIA SIBONEY                    | JEFE DE SUPERVISION Y CONTROL  | 10,674.95    | 7,496.56    | 3,178.39      |
| PAVIA ESPITIA FERNANDO RAFAEL                  | JEFE DE PROMOCION DE CULTURA D | 13,204.00    | 6,262.89    | 6,941.11      |
| AGUIRRE GUTIERREZ GLORIA                       | PROMOTOR (A)                   | 6,698.50     | 2,918.78    | 3,779.72      |
| OCHOA CASAS MARIA TERESITA                     | PROMOTOR (A)                   | 6,698.50     | 1,376.78    | 5,321.72      |
| TERAN VARGAS MAURICIO GABRIEL                  | GERENTE DE CULTURA DEL AGUA    | 20,473.05    | 8,774.62    | 11,698.43     |
| ROMO DELGADO SERGIO DANIEL                     | PROMOTOR                       | 2,232.84     | 294.54      | 1,938.30      |
| ***** GCIA. DE ADMINISTRACION DEL A. ***** 550 |                                |              |             |               |
| LOPEZ MEJIA MARCO ANTONIO                      | ANALISTA DE SANCIONES          | 7,121.00     | 2,802.88    | 4,318.12      |
| RODRIGUEZ GARCIA JOSE JUAN                     | COORDINADOR DE REGISTRO ESTATA | 10,674.95    | 4,762.04    | 5,912.91      |
| DE LA MORA LARA HECTOR EVERARD                 | GERENTE DE ADMINISTRACION DEL  | 20,473.05    | 5,743.62    | 14,729.43     |
| TREJO OROZCO CARLOS KALEB                      | INSPECTOR                      | 7,121.00     | 2,202.88    | 4,918.12      |
| REYES GALLARDO MOISES SAUL                     | INSPECTOR                      | 7,121.00     | 1,752.88    | 5,368.12      |
| RAMIREZ ALBAVERA PABLO                         | INSPECTOR                      | 7,121.00     | 1,752.88    | 5,368.12      |
| ARMENTA BARRERAS GABRIELA ANDR                 | ANALISTA DE CONCESIONES        | 7,121.00     | 3,580.88    | 3,540.12      |
| SANCHEZ LOPEZ CARLOS ALBERTO                   | JEFE DE INSPECCION Y VIGILANCI | 13,204.00    | 5,480.38    | 7,723.62      |
| ***** GCIA. AMBIENTAL Y DESARROLLO S ***** 560 |                                |              |             |               |
| ALCALA CAMACHO GERARDO                         | AUXILIAR DE CABO               | 4,266.55     | 1,703.26    | 2,563.29      |
| NUÑO RUBIO ALBERTO                             | CABO DE JARDINERO              | 6,698.50     | 1,943.76    | 4,754.74      |
| NUÑO CONTRERAS CANDIDO                         | VIVERISTA                      | 6,340.10     | 1,771.73    | 4,568.37      |
| MERCADO FUENTES BENJAMIN                       | GUARDABOSQUES                  | 4,918.55     | 865.11      | 4,053.44      |
| CASTILLO CRUZ EDUARDO                          | AUDITOR AMBIENTAL              | 10,674.95    | 7,684.18    | 2,990.77      |
| LOPEZ VELASQUEZ RAUL                           | GERENTE AMBIENTAL Y DESARROLLO | 12,210.54    | 3,937.91    | 8,272.63      |
| CASILLAS ALVAREZ JUAN GERARDO                  | ESPECIALISTA EN NORMATIVIDAD   | 13,204.00    | 5,044.58    | 8,159.42      |
| ALCALA CAMACHO MIGUEL ANGEL                    | JARDINERO BOTANICO             | 4,266.55     | 1,308.26    | 2,958.29      |
| ESPARZA PLASCENCIA FAUSTO                      | GUARDABOSQUES                  | 4,918.55     | 3,031.38    | 1,887.17      |
| HERNANDEZ TAFOYA JOSE                          | RESIDENTE DE PREVENCION Y PROT | 10,674.95    | 2,467.04    | 8,207.91      |
| PEREZ RIVAS NICOLAS                            | RESIDENTE DE JARDIN BOTANICO   | 10,674.95    | 2,467.04    | 8,207.91      |
| GONZALEZ MALDONADO RAQUEL MARG                 | RESIDENTE AMBIENTAL            | 10,674.95    | 2,467.04    | 8,207.91      |
| LOPEZ GUTIERREZ JOSE ANTONIO                   | JARDINERO BOTANICO             | 4,266.55     | 2,151.26    | 2,115.29      |
| RIVERA CHAVEZ VICENTE                          | JARDINERO BOTANICO             | 4,266.55     | 1,003.26    | 3,263.29      |
| COVARRUBIAS LEGASPI HUGO ORLAN                 | GEOGRAFO EN GEOMATICA          | 8,528.95     | 4,464.94    | 4,064.01      |
| AGUIRRE NIEVES LUIS FRANCISCO                  | AUXILIAR TECNICO CULTURA AMBIE | 6,340.10     | 2,376.06    | 3,964.04      |
| MARTINEZ HERNANDEZ JOSE REFUGI                 | JARDINERO BOTANICO             | 4,266.55     | 2,116.03    | 2,150.52      |
| ***** DIR. APOYO A MUNICIPIOS ***** 600        |                                |              |             |               |

**COMISIÓN ESTATAL DEL AGUA DE JALISCO****PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2012201 DEL: 01/01/2012 AL: 15/01/2012

FECHA DE ELABORACION: 11/01/2012

| NOMBRE   | PUESTO                         | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--|--------------------------------|--------------|-------------|---------------|
| SANCHEZ SANCHEZ YANNELI                        | SECRETARIA DE DIRECCION        | 6,698.50     | 3,252.76    | 3,445.74      |
| ROSAS PELAYO SALVADOR                          | DIRECTOR DE APOYO A MUNICIPIOS | 44,083.50    | 14,522.04   | 29,561.46     |
| ***** GCIA. DE DESAR. DE ORGA. OPERA ***** 620 |                                |              |             |               |
| SANDOVAL RODRIGUEZ MIGUEL ANTO                 | COORDINADOR DE ORGANISMOS INTE | 10,674.95    | 2,768.86    | 7,906.09      |
| OLVERA ESCOBEDO CLAUDIA                        | JEFE DE CONSTITUCION DE ORGANI | 16,297.45    | 11,348.14   | 4,949.31      |
| CALDERON PEREZ JOSE                            | AUXILIAR ADMINISTRATIVO        | 5,921.00     | 3,042.17    | 2,878.83      |
| JIMENEZ SANCHEZ SERGIO ANTONIO                 | GERENTE DE DESARROLLO DE ORGAN | 29,581.70    | 14,920.26   | 14,661.44     |
| COSTAL BARRIONUEVO ANTONIO AMA                 | JEFE DE DESARROLLO TECNICO OPE | 17,474.50    | 9,173.53    | 8,300.97      |
| SIERRA AGUILAR GRISEL                          | ANALISTA ADMINISTRATIVO        | 5,921.00     | 3,042.12    | 2,878.88      |
| AYALA CARVAJAL JOSE SAUL                       | JEFE DE CONSOLIDACION FINANCI  | 13,204.00    | 9,443.10    | 3,760.90      |
| ARVIZU PERALES MARIA MAGDALENA                 | SECRETARIA                     | 5,527.50     | 4,007.41    | 1,520.09      |
| MACIAS MENDEZ CARLOS                           | ESPECIALISTA EN ANALISIS ECONO | 8,786.45     | 3,612.95    | 5,173.50      |
| SOTO ROMERO MARTIN ARTURO                      | JEFE DE FORTALECIMIENTO        | 13,204.00    | 6,385.58    | 6,818.42      |
| PELAYO RUIZ KARLA CECILIA                      | ANALISTA ADMINISTRATIVO        | 5,921.00     | 2,992.18    | 2,928.82      |
| LOPEZ VAZQUEZ DANIEL                           | ANALISTA ADMINISTRATIVO        | 5,921.00     | 1,149.12    | 4,771.88      |
| REYES VALLEJO OMAR FRANCISCO                   | AUXILIAR JURIDIO               | 7,121.00     | 1,452.88    | 5,668.12      |
| CONTRERAS GONZALEZ MIRANDA LIL                 | ANALISTA MODELO AGUA JALISCO   | 4,649.30     | 591.82      | 4,057.48      |
| REYES HERNANDEZ PAULINA                        | AUXILIAR DE RECURSOS HUMANOS   | 4,342.07     | 526.19      | 3,815.88      |
| LIRA ORTIZ MIGUEL ANGEL                        | DESARROLLO TECNICO             | 8,528.95     | 1,857.94    | 6,671.01      |
| PEREZ SAHAGUN SALVADOR                         | AUXILIAR DE FORTALECIMIENTO    | 6,698.50     | 4,377.41    | 2,321.09      |
| ***** GCIA. DE OBRAS ***** 630                 |                                |              |             |               |
| JIMENEZ ROSALES OSWALDO RAFAEL                 | AUXILIAR ADMINISTRATIVO        | 6,562.70     | 1,924.54    | 4,638.16      |
| RAMOS HURTADO JESUS NEPHTALI                   | ARCHIVISTA                     | 4,657.05     | 1,637.09    | 3,019.96      |
| ROJAS MEZA PEDRO                               | RESIDENTE SUPERVISOR DE OBRA   | 8,528.95     | 4,677.94    | 3,851.01      |
| SERRANO RAMOS MARCOS CRISPIN                   | GERENTE DE OBRAS               | 29,581.55    | 18,313.19   | 11,268.36     |
| SOTO OCAMPO FAUSTINO                           | JEFE DE CONTROL DE OBRAS       | 16,297.45    | 4,196.14    | 12,101.31     |
| ELIAS ARMENDARIZ MIGUEL ANGEL                  | RESIDENTE SUPERVISOR DE OBRA   | 8,528.95     | 4,107.94    | 4,421.01      |
| AMANTE PARTIDA LUIS FERNANDO                   | COORDINADOR DE PRECIOS UNITARI | 12,383.00    | 2,996.88    | 9,386.12      |
| HERRERA JUAREZ RAFAEL                          | ENCARGADO ARCHIVISTA           | 6,698.50     | 3,567.73    | 3,130.77      |
| MORAN GARCIA ELLIOT JONATHAN                   | ARCHIVISTA                     | 4,657.05     | 1,327.09    | 3,329.96      |
| LIZARDE PEREZ JUAN ARMANDO                     | JEFE DE CONTRATACION DE OBRAS  | 13,204.00    | 3,238.58    | 9,965.42      |
| SOLORZANO GOMEZ LORENZO                        | COORDINADOR DE LICITACIONES    | 10,447.00    | 2,415.65    | 8,031.35      |
| GONZALEZ MALDONADO ELVIRA                      | ANALISTA DE COSTOS             | 7,121.00     | 1,702.88    | 5,418.12      |
| RAMIREZ TORIJA OMAR SALOMON                    | RESIDENTE SUPERVISOR DE OBRA   | 8,528.95     | 1,857.94    | 6,671.01      |
| GUERRERO LOPEZ GERMAN                          | RESIDENTE SUPERVISOR DE OBRA   | 8,528.95     | 5,176.52    | 3,352.43      |
| CABRERA REYES OCTAVIO                          | RESIDENTE SUPERVISOR DE OBRA   | 8,528.95     | 3,621.16    | 4,907.79      |
| GONZALEZ MALDONADO ANDREA LAUR                 | SECRETARIA                     | 5,527.50     | 3,699.84    | 1,827.66      |
| RAMOS CERVANTES VICTOR MANUEL                  | ENCARGADO CIT                  | 7,121.00     | 2,777.88    | 4,343.12      |
| CARRIZALES CASTAÑEDA EDGAR RAM                 | JEFE ADMINISTRATIVO DE OBRAS   | 13,204.00    | 7,963.73    | 5,240.27      |
| ANGUIANO RODRIGUEZ ADRIANA LIZ                 | ANALISTA DE COSTOS             | 7,121.00     | 1,452.88    | 5,668.12      |
| SANCHEZ ACEVES IRMA LETICIA                    | ANALISTA DE COSTOS             | 7,121.00     | 2,386.90    | 4,734.10      |
| JIMENEZ MARISCAL JUAN CARLOS                   | RESIDENTE SUPERVISOR DE OBRA   | 8,528.95     | 5,997.27    | 2,531.68      |
| FLORES FLORES JORGE                            | RESIDENTE SUPERVISOR DE OBRA   | 8,528.95     | 3,524.94    | 5,004.01      |
| LOPEZ JIMENEZ J. JESUS                         | RESIDENTE SUPERVISOR DE OBRA   | 8,528.95     | 1,857.94    | 6,671.01      |
| HERNANDEZ HERNANDEZ YECENIA                    | ANALISTA JURIDICO              | 8,528.95     | 1,857.94    | 6,671.01      |
| ***** GCIA. DE GESTION DE PROGRAMAS ***** 640  |                                |              |             |               |
| RODRIGUEZ GONZALEZ ROBERTO                     | COORDINADOR DE PRODER          | 8,528.95     | 3,116.51    | 5,412.44      |
| MALDONADO VEGA ROBERTO                         | TRABAJADOR SOCIAL              | 7,568.80     | 5,236.93    | 2,331.87      |
| RAMOS RODRIGUEZ MA DEL CARMEN                  | JEFE DE PROGRAMAS FEDERALIZADO | 16,297.45    | 5,462.90    | 10,834.55     |
| RAMIREZ SILVA CAROLINA                         | ANALISTA PRODER                | 6,340.10     | 1,271.73    | 5,068.37      |
| ORTEGA MEJIA MARIA DE JESUS                    | TRABAJADOR SOCIAL              | 7,568.80     | 2,793.95    | 4,774.85      |
| NUÑEZ MIRAMONTES YOLANDA LETIC                 | SECRETARIA                     | 5,527.50     | 1,959.81    | 3,567.69      |

**COMISIÓN ESTATAL DEL AGUA DE JALISCO****PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2012201 DEL: 01/01/2012 AL: 15/01/2012

FECHA DE ELABORACION: 11/01/2012

| NOMBRE                         | PUESTO                         | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--------------------------------|--------------------------------|--------------|-------------|---------------|
| MAYA LEGORRETA MA. DEL CARMEN  | AUXILIAR ADMINISTRATIVO        | 5,921.00     | 3,538.08    | 2,382.92      |
| ARTEAGA GARCIA CRISTHIAN       | TRABAJADOR SOCIAL              | 7,568.80     | 3,127.95    | 4,440.85      |
| PADILLA MACIAS LUIS FERNANDO   | GERENTE DE GESTION DE PROGRAMA | 26,902.32    | 13,043.89   | 13,858.43     |
| GONZALEZ CASTILLO MARIA DE LOS | TRABAJADOR SOCIAL              | 7,568.80     | 5,049.96    | 2,518.84      |
| AVILA PEREZ ELISEO             | TRABAJADOR SOCIAL              | 7,568.80     | 3,679.43    | 3,889.37      |
| BOBADILLA RAMIREZ LUIS IGNACIO | JEFE DE GESTION Y DESARROLLO R | 13,204.00    | 7,654.58    | 5,549.42      |
| OROZ BITAR FERNANDO            | TRABAJADOR SOCIAL              | 7,568.80     | 3,044.95    | 4,523.85      |
| PELAYO VALADEZ MARTIN FERNANDO | TRABAJADOR SOCIAL              | 7,568.80     | 4,508.99    | 3,059.81      |
| DE LA TORRE CASTAÑEDA ARTURO   | TRABAJADOR SOCIAL              | 7,568.80     | 4,133.00    | 3,435.80      |
| MONTAÑO GOMEZ RODOLFO ENRIQUE  | TRABAJADOR SOCIAL              | 7,568.80     | 1,627.95    | 5,940.85      |
| SANTILLAN VALENCIA HELIOS ALEX | TRABAJADOR SOCIAL              | 7,568.80     | 3,723.97    | 3,844.83      |
| CARRILLO SANCHEZ JOSE ROBERTO  | TRABAJADOR SOCIAL              | 7,568.80     | 3,294.95    | 4,273.85      |
| MARTINEZ DIAZ ALEJANDRO        | TRABAJADOR SOCIAL              | 7,568.80     | 4,089.95    | 3,478.85      |
| GONZALEZ GUTIERREZ FERNANDO JA | TRABAJADOR SOCIAL              | 7,568.80     | 1,627.95    | 5,940.85      |
| CAMPOS ROMERO SERGIO           | TRABAJADOR SOCIAL              | 7,568.80     | 3,627.95    | 3,940.85      |
| HERRERA PEREZ ANDRES           | ANALISTA DE ESTUDIOS Y PROYECT | 3,254.27     | 439.76      | 2,814.51      |
| NAVARRO MARTIN DEL CAMPO ALFON | TRABAJADOR SOCIAL              | 7,568.80     | 1,627.95    | 5,940.85      |
| GARCIA CARRASCO MARIA DEL ROCI | AUXILIAR ADMINISTRATIVO        | 5,921.00     | 3,242.20    | 2,678.80      |

\*\*\*\*\* GCIA. DE SERVICIO A MUNICIPIOS \*\*\*\*\* 650

|                                |                                |           |          |           |
|--------------------------------|--------------------------------|-----------|----------|-----------|
| BUGARINI CARRILLO LUZ MARIA    | SECRETARIA                     | 5,527.50  | 2,317.46 | 3,210.04  |
| FLORES ALONSO LUIS GUADALUPE   | AYUDANTE DE GRUA               | 4,552.60  | 1,074.81 | 3,477.79  |
| AGUILAR LOPEZ SAUL OMAR        | OPERADOR DE GRUA               | 5,547.13  | 3,469.02 | 2,078.11  |
| IÑIGUEZ ROSAS GEMA ELIZABETH   | AUXILIAR ADMINISTRATIVO        | 5,921.00  | 4,029.47 | 1,891.53  |
| SANCHEZ VIRGEN ARATH JUAN ABEL | AUXILIAR ELECTROMECHANICO      | 7,568.80  | 3,597.95 | 3,970.85  |
| ZERMEÑO VALDEZ AGUSTIN         | GERENTE DE SERVICIO A MUNICIPI | 26,165.45 | 7,869.00 | 18,296.45 |
| LAMADRID MONJARAS JULIAN GABRI | OPERADOR DE EQUIPO DESAZOLVE   | 5,756.66  | 2,521.87 | 3,234.79  |
| CHAVEZ DIAZ JOSE JUAN          | AYUDANTE DEZASOLVE             | 4,998.76  | 2,361.70 | 2,637.06  |
| DURON LIMON RAMON              | AUXILIAR ADMINISTRATIVO        | 5,921.00  | 2,264.12 | 3,656.88  |
| ROMERO ASCENCIO SALVADOR       | GEOLOGO (A)                    | 6,340.10  | 2,515.06 | 3,825.04  |
| HUERTA OVIEDO EDUARDO          | JEFE DE POZOS                  | 13,204.00 | 5,113.58 | 8,090.42  |
| CARRANCO CERVANTES FERNANDO    | OPERADOR DE EQUIPO DESAZOLVE   | 5,756.66  | 3,619.48 | 2,137.18  |
| MURGUIA JIMENEZ RAFAEL         | OPERADOR DE PERFORACION        | 7,568.80  | 2,127.95 | 5,440.85  |
| JAUREGUI VALDIVIA RUBEN        | PERFORADOR                     | 4,297.79  | 1,726.00 | 2,571.79  |
| DIAZ DIAZ OSCAR                | AYUDANTE DE PERFORADOR         | 3,813.64  | 1,687.93 | 2,125.71  |
| PONCE GUTIERREZ IGNACIO        | PERFORADOR                     | 4,297.79  | 1,949.00 | 2,348.79  |
| PLATA MEJIA JOSE LUIS          | PERFORADOR                     | 4,297.79  | 2,568.00 | 1,729.79  |
| MENCHACA FONSECA JORGE FERNAND | OPERADOR DE PERFORACION        | 7,568.80  | 3,850.95 | 3,717.85  |
| MOSQUEDA MOSQUEDA ROBERTO      | AYUDANTE DE PERFORADOR         | 3,813.64  | 1,591.93 | 2,221.71  |
| RUVALCABA DIAZ RAUL            | PERFORADOR                     | 4,297.79  | 1,949.00 | 2,348.79  |
| VILLALOBOS NUÑO ELIAS          | AYUDANTE DE PERFORADOR         | 3,813.64  | 1,182.93 | 2,630.71  |
| IÑIGUEZ MALDONADO AURELIANO    | OPERADOR DE PERFORACION        | 7,568.80  | 3,405.95 | 4,162.85  |
| VILLALOBOS NUÑO JOSE           | OPERADOR DE PERFORACION        | 7,568.80  | 3,852.95 | 3,715.85  |
| PIÑA RODRIGUEZ JUAN CARLOS     | PERFORADOR                     | 4,297.79  | 2,377.87 | 1,919.92  |
| IÑIGUEZ DE LA TORRE GUILLERMO  | PERFORADOR                     | 4,297.79  | 1,953.00 | 2,344.79  |
| JAUREGUI NUÑO JOSE             | AYUDANTE DE PERFORADOR         | 3,813.64  | 1,687.93 | 2,125.71  |
| TORNERO GARCIA DAVID           | AYUDANTE DE VIDEO              | 4,815.71  | 2,846.41 | 1,969.30  |
| RUIZ FLORES HELIODORO          | AYUDANTE DE PERFORADOR         | 3,813.64  | 1,685.93 | 2,127.71  |
| MELENDREZ MOLINA RAMON         | AYUDANTE DE PERFORADOR         | 4,754.80  | 2,411.00 | 2,343.80  |
| GONZALEZ ESTRADA GERARDO MAURI | AUXILIAR ELECTROMECHANICO      | 7,568.80  | 3,643.20 | 3,925.60  |
| CHAVEZ DIAZ MARIO              | AYUDANTE DE PERFORADOR         | 3,813.64  | 2,601.63 | 1,212.01  |
| RAMIREZ GUAREÑO FRANCISCO JAVI | AYUDANTE DE PERFORADOR         | 3,813.64  | 2,068.03 | 1,745.61  |
| CANALES EULALIO                | OPERADOR DE GRUA               | 5,547.13  | 1,336.66 | 4,210.47  |
| BARRAZA BARRAGAN BENJAMIN      | PERFORADOR                     | 4,297.79  | 2,569.00 | 1,728.79  |
| TORRES BECERRA RAFAEL          | JEFE DE SERVICIO Y APOYO OPER  | 13,204.00 | 3,238.58 | 9,965.42  |
| BARRAGAN CERVANTES ROGELIO     | SUPERVISOR DE ELECTROMECHANICA | 10,718.05 | 5,094.73 | 5,623.32  |
| VAZQUEZ CHAVEZ MIGUEL          | OPERADOR DE GRUA               | 5,547.13  | 1,541.02 | 4,006.11  |
| HERNANDEZ FUENTES FRANCISCO JA | OPERADOR DE EQUIPO DESAZOLVE   | 5,756.66  | 3,697.61 | 2,059.05  |

**COMISIÓN ESTATAL DEL AGUA DE JALISCO****PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2012201 DEL: 01/01/2012 AL: 15/01/2012

FECHA DE ELABORACION: 11/01/2012

| NOMBRE   | PUESTO                         | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--|--------------------------------|--------------|-------------|---------------|
| PERALTA LAMAS JESUS                            | OPERADOR DE VIDEO              | 5,248.28     | 4,020.87    | 1,227.41      |
| GUAREÑO ROBLES FRANCISCO JAVIE                 | OPERADOR DE GRUA               | 5,547.13     | 2,425.02    | 3,122.11      |
| RODRIGUEZ RODRIGUEZ NOE                        | AYUDANTE DE GRUA               | 4,552.60     | 1,999.81    | 2,552.79      |
| SANCHEZ ESPINOZA GERARDO ANTON                 | OPERADOR DE EQUIPO DESAZOLVE   | 5,756.66     | 3,708.52    | 2,048.14      |
| VERA RAMIREZ VICTOR                            | AYUDANTE DE GRUA               | 4,552.60     | 2,224.87    | 2,327.73      |
| GONZALEZ VALDEZ HUMBERTO                       | SUPERVISOR DE PERFORACION      | 8,528.95     | 1,857.94    | 6,671.01      |
| ***** GCIA. DE FORMULACION DE PROYEC ***** 660 |                                |              |             |               |
| ANTON MARQUEZ SILVIA BEATRIZ                   | ANALISTA DE ESTUDIOS Y PROYECT | 8,528.95     | 5,822.85    | 2,706.10      |
| HORNER VALENCIA LUIS FERNANDO                  | JEFE DE FORMULACION DE ESTUDIO | 13,204.00    | 6,083.20    | 7,120.80      |
| MARQUEZ CARLOS JOSE SEBASTIAN                  | PROYECTISTA                    | 7,161.05     | 2,911.81    | 4,249.24      |
| GUERRERO URIBE FRANCISCO JAVIE                 | TOPOGRAFO                      | 6,698.50     | 1,902.78    | 4,795.72      |
| HERNANDEZ CERVANTES JUAN VICTO                 | TOPOGRAFO                      | 6,698.50     | 1,376.78    | 5,321.72      |
| MURILLO GODOY RUBEN                            | TOPOGRAFO                      | 6,698.50     | 1,626.78    | 5,071.72      |
| OCEGUEDA RAMIREZ J GUADALUPE                   | PROYECTISTA                    | 7,121.00     | 1,452.88    | 5,668.12      |
| ARRIERO OLVERA JUAN CARLOS                     | PROYECTISTA                    | 7,121.00     | 2,852.88    | 4,268.12      |
| MIRAMONTES AGUAYO MARTIN                       | TOPOGRAFO                      | 6,698.50     | 2,106.78    | 4,591.72      |
| LUNA ONTIVEROS ROGELIO                         | PROYECTISTA                    | 7,121.00     | 2,962.88    | 4,158.12      |
| DELFIN PRECIADO JORGE LUIS                     | ANALISTA DE ESTUDIOS Y PROYECT | 8,528.95     | 5,527.29    | 3,001.66      |
| AGRAZ JOSE JULIO                               | GERENTE DE FORMULACION DE PROY | 26,034.50    | 7,819.89    | 18,214.61     |
| ***** DIR. DE ADMINISTRACION ***** 700         |                                |              |             |               |
| HEYSER BELTRAN JORGE ALBERTO                   | DIRECTOR DE ADMINISTRACION     | 41,059.05    | 13,387.88   | 27,671.17     |
| RANGEL JAUREGUI KARLA VIANNEY                  | SECRETARIA DE DIRECCION        | 6,698.50     | 3,730.76    | 2,967.74      |
| ***** GCIA. DE CONTABILIDAD ***** 710          |                                |              |             |               |
| GONZALEZ EUFRACIO GABRIELA                     | AUXILIAR CONTABLE              | 5,921.00     | 4,684.63    | 1,236.37      |
| GONZALEZ IBARRA SANDRA                         | ANALISTA CONTABLE (EGRESOS)    | 6,340.10     | 3,054.06    | 3,286.04      |
| DE LA TORRE AGUILAR LAURA CRIS                 | CAJERO                         | 6,339.95     | 3,606.00    | 2,733.95      |
| GOMEZ PEREZ ALFREDO                            | ANALISTA CONTABLE              | 6,340.10     | 1,217.06    | 5,123.04      |
| RODRIGUEZ RODRIGUEZ RUTH MYRIA                 | JEFE DE CONTROL PRESUPUESTAL " | 8,528.95     | 1,857.94    | 6,671.01      |
| GOMEZ PEREZ GERARDO                            | ANALISTA CONTABLE (EGRESOS)    | 6,340.10     | 2,377.06    | 3,963.04      |
| SALVIO FAJARDO SALVADOR                        | ANALISTA CONTABLE              | 6,339.95     | 1,217.00    | 5,122.95      |
| TREJO HUERTERO JAEL                            | ANALISTA CONTABLE              | 6,339.95     | 2,217.00    | 4,122.95      |
| LUNA ZEPEDA FERNANDO                           | GERENTE DE CONTABILIDAD        | 20,473.05    | 12,831.13   | 7,641.92      |
| PEREZ UREÑA JORGE ALBERTO                      | JEFE DE TESORERIA              | 13,204.00    | 9,092.25    | 4,111.75      |
| GONZALEZ REYNOSO PATRICIA JACQ                 | ANALISTA CONTABLE              | 6,340.10     | 2,467.06    | 3,873.04      |
| AVIÑA MATA NARDA VERONICA                      | JEFE DE CONTABILIDAD           | 10,674.95    | 7,218.16    | 3,456.79      |
| SANTOS SOLIS MARIA EUGENIA                     | ANALISTA CONTABLE (INGRESOS)   | 6,340.10     | 2,956.06    | 3,384.04      |
| ***** GCIA. DE INFORMATICA ***** 720           |                                |              |             |               |
| AGUILAR BARRIGA JOSE LUIS                      | ANALISTA DE SISTEMAS (SOPORTE  | 6,698.50     | 3,168.76    | 3,529.74      |
| CAMPOS ROMERO DAVID                            | ANALISTA DE SISTEMAS (ADMINIST | 7,121.00     | 2,452.88    | 4,668.12      |
| PINTO ANG LAURA SUSANA                         | SECRETARIA                     | 5,527.50     | 1,038.81    | 4,488.69      |
| VARELA PEREZ OSCAR RENATO                      | ANALISTA DE SISTEMAS (SEGURIDA | 8,678.95     | 4,581.37    | 4,097.58      |
| LOPEZ BUENOSTRO HUGO                           | GERENTE DE INFORMATICA         | 20,473.05    | 10,743.62   | 9,729.43      |
| GUTIERREZ ZAMORA MIGUEL ANGEL                  | JEFE DE SISTEMAS DE INFORMACIO | 10,674.95    | 5,245.04    | 5,429.91      |
| GONZALEZ MUÑOZ OSCAR IVAN                      | ANALISTA DE SISTEMAS DE INFORM | 7,121.00     | 1,452.88    | 5,668.12      |
| IBARRA VILLANUEVA DENISSE VIRG                 | JEFE DE DESARROLLO DE SISTEMAS | 10,674.95    | 4,277.04    | 6,397.91      |
| CAMPOS ACOSTA RAUL                             | JEFE DE INFRAESTRUCTURA TECNOL | 13,204.00    | 6,083.20    | 7,120.80      |
| NAVARRO MEZA GERARDO                           | PROGRAMADOR ANALISTA           | 8,528.95     | 4,327.94    | 4,201.01      |
| HERNANDEZ AGUILAR MIREYA DE LA                 | PROGRAMADOR ANALISTA           | 7,138.00     | 3,146.51    | 3,991.49      |
| ***** GCIA. DE SERVICIOS GENERALES ***** 730   |                                |              |             |               |

**COMISIÓN ESTATAL DEL AGUA DE JALISCO****PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2012201 DEL: 01/01/2012 AL: 15/01/2012

FECHA DE ELABORACION: 11/01/2012

| NOMBRE                         | PUESTO                         | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--------------------------------|--------------------------------|--------------|-------------|---------------|
| PEREZ LUQUIN BENJAMIN ALEJANDR | AUXILIAR ADMINISTRATIVO        | 5,921.00     | 2,684.12    | 3,236.88      |
| ALDANA FLORES CARLOS           | CHOFER MENSAJERO               | 4,918.55     | 2,562.11    | 2,356.44      |
| VALDIVIA DIAZ ANA ESMERALDA    | RECEPCIONISTA                  | 6,096.80     | 2,184.44    | 3,912.36      |
| NAVARRO REYES PATRICIA         | RECEPCIONISTA                  | 4,918.55     | 3,082.74    | 1,835.81      |
| CALVARIO VALDEZ ANGEL          | CHOFER MENSAJERO               | 5,117.15     | 2,316.91    | 2,800.24      |
| HERNANDEZ MONTIEL LUIS         | VELADOR INTENDENTE             | 3,812.60     | 594.04      | 3,218.56      |
| HERNANDEZ BRAVO HORACIO        | AUXILIAR DE SERVICIOS GENERALE | 5,921.00     | 3,092.12    | 2,828.88      |
| SALDATE SALDATE JOSE AGUSTIN   | JEFE DE MANTENIMIENTO          | 13,204.00    | 3,988.58    | 9,215.42      |
| GARCIA NUÑEZ CARLOS ALONSO     | AUXILIAR ADMINISTRATIVO        | 5,921.00     | 1,649.12    | 4,271.88      |
| DIEGO CHAVEZ FRANCISCO JAVIER  | ASEADOR                        | 3,812.60     | 694.09      | 3,118.51      |
| DIAZ ROSALES JESUS MIGUEL      | JEFE DE ADQUISICIONES          | 10,674.95    | 5,719.11    | 4,955.84      |
| KONO DE LA CERDA FRANCISCO JAV | GERENTE DE SERVICIOS GENERALES | 20,473.05    | 5,743.62    | 14,729.43     |
| LUJAN BARAJAS DONACIANO        | ASEADOR                        | 3,812.60     | 694.04      | 3,118.56      |
| LANDEROS RIVERA FRANCISCA ROSA | RECEPCIONISTA                  | 4,918.55     | 2,022.78    | 2,895.77      |
| MANRIQUEZ DIAZ CARLOS OMAR     | ESPECIALISTA EN SEGURIDAD      | 5,921.00     | 3,110.35    | 2,810.65      |
| MARTINEZ MARTINEZ FRANCISCO JA | ALMACENISTA                    | 4,657.05     | 1,535.67    | 3,121.38      |
| NUÑEZ MIRAMONTES MARIA DE JESU | SECRETARIA                     | 5,527.50     | 2,628.81    | 2,898.69      |
| GARCIA GARNICA GUILLERMO       | ASEADOR                        | 3,812.60     | 1,258.04    | 2,554.56      |
| OLIVARES LUNA JOSE DE JESUS    | JEFE DE PATRIMONIO Y ALMACENES | 10,674.95    | 4,079.04    | 6,595.91      |
| OROZCO PONCE ERNESTO           | VELADOR INTENDENTE             | 3,812.60     | 1,434.09    | 2,378.51      |
| JIMENEZ MAGDALENO JOSE FRANCIS | VELADOR INTENDENTE             | 3,812.45     | 594.00      | 3,218.45      |
| FREEMAN FIGUEROA ALICIA DEL CA | COMPRADOR                      | 6,698.50     | 1,818.76    | 4,879.74      |
| YAÑEZ HERNANDEZ J HORACIO      | ANALISTA DE CONTROL PATRIMONIA | 6,698.50     | 1,318.76    | 5,379.74      |
| FLORES MORALES ALMA ROCIO      | AUXILIAR DE COMPRAS            | 9,844.10     | 7,841.10    | 2,003.00      |
| VASQUEZ MENDOZA RUBEN          | VELADOR INTENDENTE             | 3,812.60     | 1,500.04    | 2,312.56      |
| PEREZ MACIEL CARLOS            | SUPERVISOR DE MANTENIMIENTO (P | 8,528.95     | 2,357.94    | 6,171.01      |
| HARO QUIROZ ALDO ERNESTO       | COMPRADOR                      | 6,698.50     | 4,212.76    | 2,485.74      |
| MACIEL GONZALEZ LEONARDO       | ALMACENISTA                    | 5,776.80     | 2,753.34    | 3,023.46      |
| ESPINOZA ALARCON J DE JESUS BE | SUPERVISOR DE MANTENIMIENTO (E | 7,121.00     | 2,517.68    | 4,603.32      |
| GUERRA LUNA MARTHA GABRIELA    | AUXILIAR DE COMPRAS            | 5,921.00     | 3,598.69    | 2,322.31      |
| IRIARTE MORONES MARIA DEL CARM | AUXILIAR ADMINISTRATIVO        | 5,921.00     | 3,562.12    | 2,358.88      |
| GONZALEZ CASTAÑEDA JOSE MANUEL | ASEADOR                        | 3,812.60     | 594.04      | 3,218.56      |
| MAGDALENO AGUILERA FRANCISCO J | AUXILIAR DE SERVICIOS GENERALE | 5,921.00     | 3,487.60    | 2,433.40      |
| GONZALEZ SEPULVEDA AGRIPINA    | ASEADOR                        | 3,812.60     | 594.04      | 3,218.56      |
| SANCHEZ MARTI PIEDAD ROSALVA   | AUXILIAR DE SERVICIOS GENERALE | 4,918.55     | 2,362.11    | 2,556.44      |
| BRISEÑO DIAZ RAFAEL            | VELADOR INTENDENTE             | 3,812.60     | 1,673.04    | 2,139.56      |
| CHAVEZ MARTINEZ ALFONSO        | VELADOR INTENDENTE             | 3,812.60     | 2,049.04    | 1,763.56      |
| ROMERO MONTALVO MARTIN         | VELADOR INTENDENTE             | 3,812.60     | 1,339.04    | 2,473.56      |
| ESCUDERO GODINEZ EDMUNDO OMAR  | SUPERVISOR DE SERVICIOS GENERA | 7,121.00     | 4,850.36    | 2,270.64      |
| PEÑA SANTIAGO JUAN             | ALMACENISTA                    | 4,657.05     | 2,182.67    | 2,474.38      |
| ***** GCIA. DE PERSONAL *****  | 740                            |              |             |               |
| ESTRADA TAVAREZ OFELIA         | SECRETARIA                     | 8,074.20     | 4,299.96    | 3,774.24      |
| RAZO GARCIA ANGELICA MARIA     | AUXILIAR DE ORGANIZACION Y MET | 5,921.00     | 4,214.35    | 1,706.65      |
| JULIAN NUÑEZ MARIA EUGENIA     | GERENTE DE PERSONAL            | 20,473.05    | 9,047.68    | 11,425.37     |
| MORALES SOLANO LETICIA         | AUXILIAR DE NOMINA             | 6,698.50     | 4,065.33    | 2,633.17      |
| CELIS RIVERA JUAN ANTONIO      | CHOFER MENSAJERO               | 4,918.55     | 1,865.11    | 3,053.44      |
| CUEVAS LANDEROS RAUL           | JEFE DE NOMINA                 | 16,297.45    | 8,208.87    | 8,088.58      |
| CASTRO BARAJAS CARMEN YOLANDA  | AUXILIAR DE NOMINA             | 7,121.00     | 4,536.88    | 2,584.12      |
| SANCHEZ ISAAC FILIBERTO        | TECNICO EN POTABILIZACION      | 13,776.04    | 11,561.92   | 2,214.12      |
| MAGAÑA PLASCENCIA MARGARITA    | JEFE DE ORGANIZACION Y METODOS | 10,674.95    | 6,201.04    | 4,473.91      |
| MEDINA IBARRA MARIA GUADALUPE  | ANALISTA DE RECURSOS HUMANOS   | 6,698.50     | 2,421.82    | 4,276.68      |
| LAJUD RODRIGUEZ BLANCA LILIA   | MEDICO                         | 10,674.95    | 2,467.04    | 8,207.91      |
| GUTIERREZ OROZCO BERTHA ALICIA | JEFE DE CAPACITACION           | 10,674.95    | 7,956.87    | 2,718.08      |
| CONTRERAS PIÑA NAYELI          | AUXILIAR ADMINISTRATIVO        | 4,905.50     | 506.57      | 4,398.93      |
| NAJERA CONTRERAS OLGA GABRIELA | AUXILIAR DE NOMINA             | 7,040.05     | 4,790.77    | 2,249.28      |
| CAMARENA BALTAZAR ANALIA       | SECRETARIA                     | 5,527.50     | 3,654.18    | 1,873.32      |
| FIGUEROA VARGAS VICTOR ANTONIO | TRABAJADOR SOCIAL              | 7,568.80     | 6,266.34    | 1,302.46      |

**COMISIÓN ESTATAL DEL AGUA DE JALISCO****PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2012201 DEL: 01/01/2012 AL: 15/01/2012

FECHA DE ELABORACION: 11/01/2012

| NOMBRE   | PUESTO                         | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--|--------------------------------|--------------|-------------|---------------|
| ***** GCIA. DE JURIDICO ***** 750              |                                |              |             |               |
| HERNANDEZ MORALES ROSALVA                      | SECRETARIA                     | 6,885.00     | 1,544.16    | 5,340.84      |
| GARCIA GUZMAN JOSE IGNACIO                     | ANALISTA JURIDICO (CONSULTIVO) | 8,904.50     | 2,417.67    | 6,486.83      |
| MEJIA JIMENEZ JUAN                             | GERENTE JURIDICO               | 26,312.60    | 7,924.18    | 18,388.42     |
| ESCOBEDO MADRIGAL LUIS JORGE                   | JEFE DE LO CONTENCIOSO         | 16,297.45    | 4,396.14    | 11,901.31     |
| PRADO CHAVEZ FERNANDO                          | ANALISTA JURIDICO (LABORAL)    | 8,904.50     | 6,217.71    | 2,686.79      |
| BERNAL DORANTES DAVID ENRIQUE                  | JEFE DE LO LABORAL Y RESPONSAB | 13,204.00    | 3,238.58    | 9,965.42      |
| MEZA TORRES ANA MARCELA                        | JEFE DE LA UNIDAD DE TRANSPARE | 8,528.95     | 1,857.94    | 6,671.01      |
| SANCHEZ GUZMAN FELIPE DE JESUS                 | ANALISTA JURIDICO              | 6,698.50     | 2,261.43    | 4,437.07      |
| LEJARAZU ZUÑIGA ARTURO                         | JEFE DE LO CONSULTIVO "B"      | 8,573.35     | 1,854.44    | 6,718.91      |
| RANGEL TORRES JOSE JUAN                        | ABOGADO DE CONCERTACION Y GEST | 8,528.95     | 1,857.94    | 6,671.01      |
| HINOJOSA ENRIQUEZ RAYMUNDO                     | JEFE DE NORMATIVIDAD           | 13,204.00    | 8,355.80    | 4,848.20      |
| FLORES JORGE ALEJANDRO                         | JEFE DE CONCERTACION Y GESTION | 10,807.95    | 7,333.37    | 3,474.58      |
| ***** DIR. OPERACION PTAR'S ***** 800          |                                |              |             |               |
| NAPOLES CAMACHO AIDA MIRIAM                    | SECRETARIA DE DIRECCION        | 6,698.50     | 2,225.76    | 4,472.74      |
| OSSES PEREZ MANUEL                             | DIRECTOR DE OPERACION PTAR'S   | 41,059.05    | 19,068.99   | 21,990.06     |
| SILVA MARIANO GONZALO                          | JEFE DE INVESTIGACION TECNICA  | 16,297.45    | 7,327.14    | 8,970.31      |
| OROZCO PARRILLA CHRISTIAN NOE                  | ENCARGADO DE CONTROL DE PRODUC | 8,528.95     | 1,857.94    | 6,671.01      |
| OROZCO MACIEL EFRAIN                           | SUPERVISOR ADMINISTRATIVO      | 2,861.81     | 342.99      | 2,518.82      |
| ***** GCIA. TECNICO CONSULTIVO ***** 810       |                                |              |             |               |
| RODRIGUEZ HERNANDEZ FELIPE                     | AUXILIAR DE INFORMACION Y ESTA | 6,076.05     | 2,602.61    | 3,473.44      |
| TERAN ESCOTO ALMA YADIRA                       | SECRETARIA                     | 5,527.50     | 3,234.04    | 2,293.46      |
| FRANCO CASILLAS DANIEL                         | AUXILIAR DE NORMATIVIDAD       | 7,858.90     | 2,957.27    | 4,901.63      |
| MENDEZ ALVAREZ VALENTINA                       | AUXILIAR ADMINISTRATIVO        | 6,936.50     | 3,044.03    | 3,892.47      |
| APARICIO CID MARIA                             | AUXILIAR DE LABORATORIO (B)    | 7,433.42     | 2,721.85    | 4,711.57      |
| BASULTO RIVERA JUAN PAULO                      | AUXILIAR DE LABORATORIO        | 6,481.20     | 1,323.58    | 5,157.62      |
| PEREZ RODRIGUEZ SERGIO                         | AUXILIAR DE NORMATIVIDAD       | 7,858.90     | 2,648.27    | 5,210.63      |
| JACINTO ALVAREZ NICOLAS                        | AUXILIAR DE NORMATIVIDAD       | 7,858.90     | 1,723.27    | 6,135.63      |
| VAZQUEZ NERI OSCAR                             | AUXILIAR DE NORMATIVIDAD       | 7,858.90     | 5,201.89    | 2,657.01      |
| GARCIA NIÑO FLOR ISELA                         | SUPERVISOR DE MONITOREO Y EFIC | 10,674.95    | 4,815.04    | 5,859.91      |
| MARIN OCAMPO ARMANDO                           | GERENTE TECNICO CONSULTIVO     | 26,034.50    | 10,075.89   | 15,958.61     |
| ATILANO TAYLOR ALDO                            | JEFE DE PLANTA POTABILIZADORA  | 10,674.95    | 2,467.04    | 8,207.91      |
| GASPAR GANDARA SALVADOR                        | INGENIERO EN MECATRONICA       | 4,981.64     | 812.96      | 4,168.68      |
| ARAGON HAN DAVID ENRIQUE                       | AUXILIAR DE MANTENIMIENTO      | 3,980.17     | 594.81      | 3,385.36      |
| DEMI CASTELLANOS EDUARDO                       | SUPERVISOR DE NORMATIVIDAD     | 10,674.95    | 7,071.01    | 3,603.94      |
| ***** GCIA. DE PLANTAS DE TRATAMIENT ***** 820 |                                |              |             |               |
| MARQUEZ BARAJAS ADRIAN                         | OPERADOR A                     | 5,756.48     | 2,586.81    | 3,169.67      |
| HERNANDEZ CORTES SERGIO ALEJAN                 | JEFE DE PLANTA A               | 8,033.54     | 3,973.77    | 4,059.77      |
| VILLANUEVA PERALES JUAN GABRIE                 | OPERADOR A                     | 5,756.48     | 2,886.81    | 2,869.67      |
| HERNANDEZ FLORES PAUL                          | OPERADOR A                     | 5,756.48     | 2,099.81    | 3,656.67      |
| MORENO MARTINEZ SERGIO                         | OPERADOR B                     | 5,445.36     | 2,773.98    | 2,671.38      |
| DE LA ROSA BASULTO GUSTAVO ALE                 | OPERADOR A                     | 5,756.48     | 2,320.81    | 3,435.67      |
| MARTINEZ PADILLA CARLOS                        | OPERADOR A                     | 5,756.48     | 2,623.81    | 3,132.67      |
| CARRILLO MENDOZA CARLOS EDUARD                 | OPERADOR GENERAL DE PLANTA     | 10,214.45    | 2,325.07    | 7,889.38      |
| MOZQUEDA NOLAZCO CARLO MAGNO                   | OPERADOR B                     | 5,445.36     | 2,594.98    | 2,850.38      |
| ZUÑIGA ZARAGOZA HECTOR MANUEL                  | AUXILIAR DE OPERADOR           | 5,261.86     | 2,455.78    | 2,806.08      |
| CANDELARIO VALENCIA RAFAEL                     | OPERADOR B                     | 5,445.36     | 2,592.98    | 2,852.38      |
| BIZARRO GARCIA JONATHAN                        | OPERADOR A                     | 5,756.48     | 2,534.81    | 3,221.67      |
| CONTRERAS FLORES ABELARDO                      | OPERADOR A                     | 5,756.48     | 2,609.81    | 3,146.67      |
| ORTIZ RAYGOZA OSWALDO                          | OPERADOR A                     | 5,756.48     | 2,584.81    | 3,171.67      |
| DIAZ MATA HUMBERTO JAVIER                      | OPERADOR B                     | 5,445.36     | 3,280.98    | 2,164.38      |



**COMISIÓN ESTATAL DEL AGUA DE JALISCO****PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2012201 DEL: 01/01/2012 AL: 15/01/2012

FECHA DE ELABORACION: 11/01/2012

| NOMBRE                         | PUESTO                     | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--------------------------------|----------------------------|--------------|-------------|---------------|
| ALVAREZ MARIN SERGIO           | JEFE DE PLANTA C           | 6,481.20     | 3,043.40    | 3,437.80      |
| CERVANTES RAMIREZ LUIS ROBERTO | TECNICO EN MANTENIMIENTO   | 6,481.20     | 1,623.58    | 4,857.62      |
| ASCENCIO MARTINEZ ROSENDO      | OPERADOR B                 | 5,445.36     | 2,592.98    | 2,852.38      |
| ASCENCIO ZARAGOZA JOSE ANTONIO | OPERADOR A                 | 5,756.48     | 2,584.81    | 3,171.67      |
| ENCISO GUERRERO PEDRO          | OPERADOR A                 | 5,756.48     | 1,109.81    | 4,646.67      |
| MEJIA MARTINEZ GUILLERMO       | OPERADOR B                 | 5,445.36     | 3,094.98    | 2,350.38      |
| HERNANDEZ VELASCO DAMIAN       | OPERADOR B                 | 5,445.36     | 2,367.98    | 3,077.38      |
| SANCHEZ FUENTES FELIPE DE JESU | OPERADOR B                 | 5,445.36     | 2,267.98    | 3,177.38      |
| PEREZ GARCIA FRANCISCO JAVIER  | OPERADOR B                 | 5,445.36     | 1,017.98    | 4,427.38      |
| ARTEAGA GARCIA CESAR JOAQUIN   | TECNICO EN MANTENIMIENTO   | 6,481.20     | 3,011.39    | 3,469.81      |
| GONZALEZ REYNOSO JOSE IVAN     | COORDINADOR ADMINISTRATIVO | 10,674.95    | 5,399.08    | 5,275.87      |
| BASULTO RIVERA GILBERTO        | TECNICO EN POTABILIZACION  | 7,858.90     | 1,723.27    | 6,135.63      |
| RODRIGUEZ RODRIGUEZ JOSUE FELI | TECNICO EN MANTENIMIENTO   | 6,481.20     | 3,431.58    | 3,049.62      |
| RAMIREZ LOPEZ LIDIA            | ASEADOR                    | 4,459.52     | 2,278.44    | 2,181.08      |
| HERNANDEZ FLORES MARIO         | INGENIERO ELECTROMECANICO  | 8,398.40     | 2,805.56    | 5,592.84      |
| COVARRUBIAS COVARRUBIAS J MARG | TECNICO EN MANTENIMIENTO   | 6,481.20     | 3,429.58    | 3,051.62      |
| ATILANO ORTIZ MARIO JAVIER     | TECNICO EN MANTENIMIENTO   | 6,481.20     | 2,787.58    | 3,693.62      |
| BASULTO RIVERA RAFAEL          | OPERADOR GENERAL DE PLANTA | 10,674.95    | 3,529.39    | 7,145.56      |
| LOPEZ FAJARDO JUAN MANUEL      | INGENIERO ELECTROMECANICO  | 8,398.40     | 2,021.59    | 6,376.81      |
| HERMOSILLO LOZA MANUEL         | TECNICO EN MANTENIMIENTO   | 6,481.20     | 1,523.58    | 4,957.62      |
| MAYA CORIA ALEJANDRO           | TECNICO EN MANTENIMIENTO   | 6,481.20     | 4,069.56    | 2,411.64      |
| GOMEZ CORREA JOSE EFRAIN       | OPERADOR DE PIPA           | 4,724.80     | 2,273.50    | 2,451.30      |
| GONZALEZ ESPARZA EDGAR ABEL    | OPERADOR B                 | 5,445.36     | 3,244.45    | 2,200.91      |
| CORTES RODRIGUEZ MARIA REYNA   | JEFE DE PLANTA B           | 7,433.24     | 3,013.53    | 4,419.71      |
| CORTES RODRIGUEZ FRANCISCO     | OPERADOR A                 | 5,756.48     | 2,584.81    | 3,171.67      |
| ZUÑIGA HERNANDEZ JOSE LUIS     | OPERADOR A                 | 5,756.48     | 2,359.81    | 3,396.67      |
| NAVARRO LOZA JOSE REFUGIO      | JEFE DE PLANTA C           | 6,481.20     | 3,960.40    | 2,520.80      |
| ACEVES CERVANTES JORGE         | OPERADOR B                 | 5,445.36     | 1,217.99    | 4,227.37      |
| BRISEÑO SANCHEZ ANTONIO        | OPERADOR B                 | 5,445.36     | 1,017.98    | 4,427.38      |
| CERVANTES HERNANDEZ JACINTO JA | JEFE DE PLANTA C           | 6,481.20     | 3,073.24    | 3,407.96      |
| GONZALEZ MORENO ANARBOL        | OPERADOR A                 | 5,756.48     | 2,309.87    | 3,446.61      |
| MORENO MADRIGAL FRANCISCO      | OPERADOR A                 | 5,756.48     | 1,109.81    | 4,646.67      |
| MARTINEZ VAZQUEZ CARLOS        | JEFE DE PLANTA A           | 8,033.54     | 2,689.24    | 5,344.30      |
| MORANDO RUIZ EDMUNDO           | OPERADOR A                 | 5,756.48     | 2,886.87    | 2,869.61      |
| NAVARRO LOZA FRANCISCO JAVIER  | OPERADOR B                 | 5,445.36     | 2,844.98    | 2,600.38      |
| NAVARRO LOZA JORGE ARMANDO     | OPERADOR A                 | 5,756.48     | 2,786.81    | 2,969.67      |
| MORANDO RUIZ FRANCISCO         | OPERADOR B                 | 5,445.36     | 2,492.98    | 2,952.38      |
| AMEZCUA RAMIREZ RUBEN          | OPERADOR B                 | 5,445.36     | 2,594.98    | 2,850.38      |
| RAMIREZ FERNANDEZ VICTOR       | OPERADOR B                 | 5,445.36     | 2,492.98    | 2,952.38      |
| VALENTIN CUEVAS JESUS          | OPERADOR A                 | 5,756.48     | 3,554.25    | 2,202.23      |
| MORANDO RUIZ LUZ MARIA         | JEFE DE PLANTA C           | 6,481.20     | 3,695.90    | 2,785.30      |
| GALVAN MEDINA SERVANDO         | OPERADOR A                 | 5,756.48     | 1,409.81    | 4,346.67      |
| GALVAN MEJIA FLUMENCIO         | OPERADOR B                 | 5,445.36     | 1,167.98    | 4,277.38      |
| GARCIA VILLALOBOS ARMANDO      | OPERADOR A                 | 5,756.48     | 1,259.81    | 4,496.67      |
| GUZMAN ZAMORA JUAN FERNANDO    | OPERADOR B                 | 5,445.36     | 2,684.98    | 2,760.38      |
| MONDRAGON ASCENCIO ROMAN       | JEFE DE PLANTA C           | 6,481.20     | 1,466.36    | 5,014.84      |
| VAZQUEZ AGUILAR GERMAN         | OPERADOR A                 | 5,756.48     | 3,409.81    | 2,346.67      |
| ENCISO SANTOS RAFAEL           | JEFE DE PLANTA B           | 7,433.24     | 1,782.53    | 5,650.71      |
| MAGALLON HECTOR MANUEL         | OPERADOR A                 | 5,756.48     | 2,371.81    | 3,384.67      |
| ROMERO RENTERIA VICTOR         | OPERADOR B                 | 5,445.36     | 2,975.65    | 2,469.71      |
| RAMIREZ LOPEZ FABIAN JESUS     | OPERADOR B                 | 5,445.36     | 3,217.98    | 2,227.38      |
| RUBIO RODRIGUEZ SERGIO         | JEFE DE PLANTA C           | 6,481.20     | 3,874.30    | 2,606.90      |
| MADRIGAL GONZALEZ MIGUEL ANGEL | OPERADOR A                 | 5,756.48     | 2,840.38    | 2,916.10      |
| DIAZ RAMIREZ GERARDO           | OPERADOR B                 | 5,445.36     | 2,594.98    | 2,850.38      |
| FLORES RAMIREZ EVERARDO        | JEFE DE PLANTA A           | 8,033.54     | 1,916.24    | 6,117.30      |
| GONZALEZ IBARRA ALBINO         | OPERADOR A                 | 5,756.48     | 1,109.81    | 4,646.67      |
| RANGEL LARA LUIS RAUL          | OPERADOR B                 | 5,445.36     | 2,594.98    | 2,850.38      |
| DE ALBA ROBLEDO GABRIEL        | OPERADOR A                 | 5,756.48     | 2,293.81    | 3,462.67      |
| VELAZCO NARES GILBERTO         | OPERADOR A                 | 5,756.48     | 2,886.89    | 2,869.59      |

**COMISIÓN ESTATAL DEL AGUA DE JALISCO****PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2012201 DEL: 01/01/2012 AL: 15/01/2012

FECHA DE ELABORACION: 11/01/2012

| NOMBRE                         | PUESTO                         | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--------------------------------|--------------------------------|--------------|-------------|---------------|
| VILLANUEVA SANCHEZ JUAN LUIS   | OPERADOR B                     | 5,445.36     | 1,017.98    | 4,427.38      |
| TOVAR DURAN ANTONIO            | OPERADOR B                     | 5,445.36     | 2,594.98    | 2,850.38      |
| GODINEZ JIMENEZ MAXIMO         | OPERADOR A                     | 5,756.48     | 1,609.81    | 4,146.67      |
| HERNANDEZ SANTIAGO JUAN        | OPERADOR A                     | 5,756.48     | 2,784.81    | 2,971.67      |
| HERNANDEZ SANTIAGO J GUADALUPE | JEFE DE PLANTA A               | 8,033.54     | 4,323.57    | 3,709.97      |
| ARANDA ZARAGOZA JUAN MANUEL    | OPERADOR A                     | 5,756.48     | 2,584.81    | 3,171.67      |
| BUSTOS PEREZ ARNULFO           | OPERADOR A                     | 5,756.48     | 2,686.81    | 3,069.67      |
| GARCIA RANGEL J SIXTOS         | OPERADOR B                     | 5,445.36     | 2,594.98    | 2,850.38      |
| MORA ZUÑIGA ANGEL              | OPERADOR A                     | 5,756.48     | 2,686.81    | 3,069.67      |
| PEREZ MENDEZ FRANCISCO         | OPERADOR B                     | 5,445.36     | 3,139.58    | 2,305.78      |
| RODRIGUEZ GONZALEZ MARTIN      | OPERADOR B                     | 5,445.36     | 2,494.98    | 2,950.38      |
| VAZQUEZ TINOCO ALEJANDRO       | OPERADOR B                     | 5,445.36     | 3,465.08    | 1,980.28      |
| GODINEZ DIAZ DANIEL            | OPERADOR B                     | 5,445.36     | 3,426.81    | 2,018.55      |
| TREJO TALAVERA HIRAM AXEL      | JEFE DE PLANTA B               | 7,433.24     | 3,199.53    | 4,233.71      |
| CERDA RUIZ RAMON               | OPERADOR B                     | 5,445.36     | 2,267.98    | 3,177.38      |
| GUDIÑO LOPEZ MARIO             | OPERADOR B                     | 5,445.36     | 1,870.89    | 3,574.47      |
| GUDIÑO ORTEGA MARIO MELCHOR    | OPERADOR A                     | 5,756.48     | 3,217.91    | 2,538.57      |
| VENEGAS LUMBRERAS JOSE         | OPERADOR A                     | 5,756.48     | 1,109.81    | 4,646.67      |
| VILLANUEVA SANCHEZ MARIO       | OPERADOR B                     | 5,445.36     | 2,692.98    | 2,752.38      |
| DUARTE DIAZ BENJAMIN           | OPERADOR A                     | 5,756.48     | 1,862.81    | 3,893.67      |
| SEGURA BUSTOS ANDRES           | JEFE DE PLANTA B               | 7,433.24     | 2,782.53    | 4,650.71      |
| MARTINEZ AGUILAR JOSE LUIS     | OPERADOR A                     | 5,756.48     | 1,943.81    | 3,812.67      |
| BASULTO RIVERA JOSE DE JESUS   | JEFE DE PLANTA B               | 7,433.24     | 3,207.53    | 4,225.71      |
| MENDOZA MORALES MARTIN         | OPERADOR A                     | 5,756.48     | 2,147.81    | 3,608.67      |
| VARGAS MORA JOSE LUIS          | JEFE DE PLANTA A               | 8,033.54     | 1,716.24    | 6,317.30      |
| ESTRADA MORENO ROGELIO         | OPERADOR A                     | 5,756.48     | 1,109.81    | 4,646.67      |
| GONZALEZ JIMENEZ ROMARICO      | OPERADOR B                     | 5,445.36     | 2,435.98    | 3,009.38      |
| HERNANDEZ GUTIERREZ ALVARO     | OPERADOR B                     | 5,445.36     | 2,476.98    | 2,968.38      |
| LEON CUBILLO EFREN             | OPERADOR A                     | 5,756.48     | 1,109.81    | 4,646.67      |
| ESPIRITU ESPINOZA RAUL         | JEFE DE PLANTA C               | 6,481.20     | 3,241.36    | 3,239.84      |
| HERNANDEZ SUAREZ JOSE ANTONIO  | OPERADOR A                     | 5,756.48     | 1,209.81    | 4,546.67      |
| HERNANDEZ SUAREZ GERARDO       | OPERADOR B                     | 5,445.36     | 2,592.98    | 2,852.38      |
| VAZQUEZ RIVAS ALEJANDRO        | OPERADOR B                     | 5,445.36     | 2,331.98    | 3,113.38      |
| MENDEZ ALVAREZ DANIEL          | JEFE DE PLANTA B               | 7,433.24     | 4,266.53    | 3,166.71      |
| HERNANDEZ GALVEZ JOSE MIGUEL   | OPERADOR B                     | 5,445.36     | 1,017.98    | 4,427.38      |
| FIGUEROA VARGAS BENITO ANTONIO | OPERADOR B                     | 5,445.36     | 2,531.98    | 2,913.38      |
| CARRILLO MENDOZA ANTONIO       | OPERADOR A                     | 5,756.48     | 1,568.81    | 4,187.67      |
| HINOJOSA DAVALOS JOEL          | JEFE DE PLANTA A               | 8,033.54     | 2,768.24    | 5,265.30      |
| MONRREAL ROCHA JORGE           | GERENTE DE PLANTAS DE TRATAMIE | 20,473.05    | 11,791.62   | 8,681.43      |
| CISNEROS ALVAREZ CESAR ISRAEL  | OPERADOR B                     | 5,445.36     | 1,017.98    | 4,427.38      |
| MORENO RAMOS RAMIRO DE JESUS   | SUPERVISOR ADMINISTRATIVO      | 2,763.13     | 334.85      | 2,428.28      |
| OSORIO SOTO MARTIN ERNESTO     | AUXILIAR DE OPERADOR           | 3,956.14     | 633.12      | 3,323.02      |
| DIAZ RIVAS LUIS FRANCISCO      | AUXILIAR DE OPERADOR           | 3,956.14     | 633.12      | 3,323.02      |
| SAAVEDRA ARREGUIN LUIS ENRIQUE | AUXILIAR DE OPERADOR           | 3,956.14     | 633.12      | 3,323.02      |
| GUILLEN ZAMORA LUIS PEDRO      | AUXILIAR DE OPERADOR           | 3,956.14     | 633.12      | 3,323.02      |
| NUÑEZ RAMIREZ EDUARDO          | AUXILIAR DE OPERADOR           | 3,956.14     | 633.12      | 3,323.02      |
| GONZALEZ ZARAGOZA ALDO ROMAN   | AUXILIAR DE OPERADOR           | 3,956.14     | 633.12      | 3,323.02      |
| RODRIGUEZ CERVANTES RENE       | AUXILIAR DE OPERADOR           | 3,956.14     | 633.12      | 3,323.02      |
| FLORES FLORES MARIO            | AUXILIAR DE OPERADOR           | 3,956.14     | 633.12      | 3,323.02      |
| ASCENCIO COMPARAN JORGE ALBERT | AUXILIAR DE OPERADOR           | 3,956.14     | 633.12      | 3,323.02      |
| GUTIERREZ BAUTISTA ANGEL       | AUXILIAR DE OPERADOR           | 3,956.14     | 883.12      | 3,073.02      |
| SUAREZ CUIRIEL DIEGO           | AUXILIAR DE OPERADOR           | 3,956.14     | 633.12      | 3,323.02      |
| ZEPEDA RUIZ JORGE ALBERTO      | AUXILIAR DE OPERADOR           | 3,956.14     | 633.12      | 3,323.02      |
| ORTEGA SANTIAGO ALONSO EMMANUE | AUXILIAR DE OPERADOR           | 3,956.14     | 633.12      | 3,323.02      |
| BUSTOS MONCAYO JOSE ARTURO     | AUXILIAR DE OPERADOR           | 3,271.42     | 126.75      | 3,144.67      |
| MARTINEZ ALVAREZ ALEJANDRO     | AUXILIAR DE OPERADOR           | 3,271.42     | 126.75      | 3,144.67      |
| ZUÑIGA LAINES LUIS ALBERTO     | AUXILIAR DE OPERADOR           | 3,271.42     | 126.75      | 3,144.67      |
| RAMIREZ OCAMPO MARIA EUGENIA   | SECRETARIA                     | 5,527.50     | 2,957.98    | 2,569.52      |
| CEDEÑO MARTINEZ FRANCISCO OFEL | AUXILIAR DE OPERADOR           | 3,956.14     | 633.12      | 3,323.02      |

**COMISIÓN ESTATAL DEL AGUA DE JALISCO****PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2012201 DEL: 01/01/2012 AL: 15/01/2012

FECHA DE ELABORACION: 11/01/2012

| NOMBRE   | PUESTO                         | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--|--------------------------------|--------------|-------------|---------------|
| CORONA GONZALEZ GERMAN                         | AUXILIAR DE OPERADOR           | 3,956.14     | 633.12      | 3,323.02      |
| ***** DIR. UNIDAD EJEC. DE ABAS. Y S ***** 900 |                                |              |             |               |
| SANCHEZ GARCIA ENRIQUE                         | CHOFER MENSAJERO               | 4,918.55     | 2,887.21    | 2,031.34      |
| ROBLES VARELA RICARDO                          | DIRECTOR DE UNIDAD EJECUTORA D | 52,930.45    | 17,828.10   | 35,102.35     |
| ZORNOZA PLASCENCIA MIREYA                      | COORDINADOR DE DIRECCION       | 8,528.95     | 1,857.94    | 6,671.01      |
| ***** GCIA. DE INGENIERIA (UEAS) ***** 910     |                                |              |             |               |
| VAZQUEZ GRIJALVA ENEYDA CARLIN                 | SECRETARIA                     | 5,527.50     | 1,038.81    | 4,488.69      |
| VALDIVIA HERNANDEZ ADAN                        | SUPERVISOR DE COLECTORES Y TUN | 13,204.00    | 5,738.58    | 7,465.42      |
| AVILA CHAVARIN MIGUEL                          | SUPERVISOR DE COLECTORES Y TUN | 13,204.00    | 3,238.58    | 9,965.42      |
| CARREON MENDEZ MARCO ANTONIO                   | GEOLOGO                        | 14,529.40    | 9,638.25    | 4,891.15      |
| HERNANDEZ AGUILAR CARLOS                       | AUXILIAR DE TOPOGRAFO          | 6,698.50     | 1,576.78    | 5,121.72      |
| VELAZQUEZ SALCIDO IGNACIO                      | JEFE DE SUPERVISION DE OBRA    | 16,594.45    | 4,307.52    | 12,286.93     |
| JIMENEZ FERRER GERARDO                         | SUPEVISOR DE OBRA              | 14,147.55    | 5,134.26    | 9,013.29      |
| TOSTADO PLASCENCIA JACOBO                      | AUXILIAR DE TOPOGRAFO          | 6,698.50     | 3,289.83    | 3,408.67      |
| SANDOVAL AZPEITIA JOSE GUADALU                 | AUXILIAR DE TOPOGRAFO          | 6,698.50     | 2,376.78    | 4,321.72      |
| RODRIGUEZ VAZQUEZ SALVADOR                     | AUXILIAR DE TOPOGRAFO          | 6,698.50     | 3,289.78    | 3,408.72      |
| PEREZ VILLAS ROBERTO MAURICIO                  | TOPOGRAFO "A"                  | 14,034.55    | 5,496.22    | 8,538.33      |
| RODRIGUEZ DE LA TORRE JOSE GUA                 | COORDINADOR ADMINISTRATIVO     | 7,121.00     | 1,652.88    | 5,468.12      |
| MORALES SANDOVAL JAIME ANTONIO                 | SUPEVISOR DE OBRA              | 13,868.70    | 7,260.87    | 6,607.83      |
| ROBLES DE LEON JULIO                           | SUPERVISOR DE COLECTORES Y TUN | 13,204.00    | 6,184.58    | 7,019.42      |
| DOMINGUEZ FLORES BERTHA ELSA                   | SECRETARIA                     | 5,527.50     | 3,494.10    | 2,033.40      |
| TRIGO MARTINEZ EDUARDO MIGUEL                  | OPERADOR EN CARCAMO            | 5,445.36     | 2,331.98    | 3,113.38      |
| DOMINGUEZ JIMENEZ ALFREDO                      | OPERADOR EN CARCAMO            | 5,445.36     | 1,517.98    | 3,927.38      |
| JACINTO OCHOA ADRIAN                           | OPERADOR EN CARCAMO            | 5,445.36     | 1,017.98    | 4,427.38      |
| URIBE BASILIO EDUARDO                          | OPERADOR EN CARCAMO            | 5,445.36     | 2,001.98    | 3,443.38      |
| SALAS POLANCO JOSE AGUSTIN                     | OPERADOR EN CARCAMO            | 5,445.36     | 2,301.98    | 3,143.38      |
| GONZALEZ ORTEGA FERNANDO                       | OPERADOR EN CARCAMO            | 5,445.36     | 3,988.98    | 1,456.38      |
| HERNANDEZ JIMENEZ SALVADOR                     | COORDINADOR DE COLECTORES Y TU | 17,474.50    | 4,637.53    | 12,836.97     |
| MALDONADO OROZCO LUIS ENRIQUE                  | COORDINADOR EN TRATAMIENTO DE  | 17,474.50    | 8,990.53    | 8,483.97      |
| CARDENAS LAZCANO TOHUI SABI ZU                 | SECRETARIA                     | 5,527.50     | 3,423.81    | 2,103.69      |
| HERNANDEZ DE LA TORRE HECTOR M                 | GEOLOGO                        | 17,474.50    | 7,656.53    | 9,817.97      |
| FLORES MACIAS CLAUDIO ARTURO                   | RESIDENTE DE OBRA MECANICO     | 15,392.55    | 5,101.68    | 10,290.87     |
| BARRAGAN HERNANDEZ ROGELIO                     | RESIDENTE DE OBRA ELECTRICO    | 13,204.00    | 2,336.89    | 10,867.11     |
| YASUTAKE KIMOTO LILIANA                        | SUPERVISOR DE PROYECTOS        | 13,204.00    | 3,238.58    | 9,965.42      |
| MARTINEZ CRUZ RICARDO                          | SUPEVISOR DE OBRA              | 13,204.00    | 7,004.58    | 6,199.42      |
| PARTIDA HERNANDEZ SERGIO ENRIQ                 | GEOTECNISTA                    | 14,529.40    | 6,533.95    | 7,995.45      |
| MARTINEZ SAHAGUN J TRINIDAD                    | SUPERINTENDENTE DE SANEAMIENTO | 26,034.50    | 9,075.36    | 16,959.14     |
| ESPARSA SERRANO MA. ESPERANSA                  | SECRETARIA                     | 5,527.50     | 1,288.81    | 4,238.69      |
| FIGUEROA BARRAGAN LEOPOLDO REN                 | COORDINADOR DE CONTRATOS       | 9,963.29     | 2,605.95    | 7,357.34      |
| RODRIGUEZ SANCHEZ HONORIO                      | SUPEVISOR DE OBRA              | 13,660.15    | 6,436.08    | 7,224.07      |
| GUZMAN FLORES ARTURO                           | JEFE DE CONTRATACION DE OBRAS  | 15,210.96    | 3,931.15    | 11,279.81     |
| CHAVEZ GORDIANO ALFONSO                        | OPERADOR EN CARCAMO            | 5,445.36     | 1,903.98    | 3,541.38      |
| RAMIREZ BOBADILLA JUAN SALVADO                 | RESIDENTE DE OBRA CIVIL DE PLA | 16,297.45    | 3,073.92    | 13,223.53     |
| FUENTES ESQUIVEL JOSE GERARDO                  | COORDINADOR DE CONTROL PROGRAM | 13,204.00    | 2,336.89    | 10,867.11     |
| ARRIAGA GUTIERREZ AMELIA                       | ESPECIALISTA EN COLECTORES Y T | 13,204.00    | 2,336.89    | 10,867.11     |
| SANDOVAL LINARES SUSANA                        | ANALISTA DE COSTOS             | 10,674.95    | 1,742.06    | 8,932.89      |
| FERNANDEZ LOZOYA JOSE DAVID                    | ANALISTA DE SEGUIMIENTO Y CONT | 10,674.95    | 1,742.06    | 8,932.89      |
| BEDOLLA GARCIA FELIX                           | RESIDENTE DE OBRA EN TRATAMIE  | 15,544.65    | 2,887.41    | 12,657.24     |
| CEBALLOS UZETA ERNESTO                         | COORDINADOR DE BIOSOLIDOS (UEA | 19,922.55    | 4,161.45    | 15,761.10     |
| LARA VALENZUELA JORGE                          | SUPERINTENDENTE DE ABASTECIMIE | 26,034.50    | 7,819.89    | 18,214.61     |
| LOPEZ CAMARENA JOSE                            | SUPERVISOR DE COLECTORES Y TUN | 12,631.45    | 2,202.23    | 10,429.22     |
| ESPINOZA PINTO BENJAMIN                        | SUPERVISOR DE COLECTORES Y TUN | 12,631.45    | 2,202.23    | 10,429.22     |
| CHAVEZ NOLASCO ANTONIO                         | SUPERVISOR DE COLECTORES Y TUN | 13,204.00    | 2,336.89    | 10,867.11     |
| GUZMAN BAEZ CARELY                             | JEFE DE CONTROL DE INFORMACION | 10,674.95    | 4,242.06    | 6,432.89      |
| VELAZQUEZ SERRANO GERARDO                      | COORDINADOR DE LICITACIONES    | 8,528.95     | 1,857.94    | 6,671.01      |

**COMISIÓN ESTATAL DEL AGUA DE JALISCO****PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2012201 DEL: 01/01/2012 AL: 15/01/2012

FECHA DE ELABORACION: 11/01/2012

| NOMBRE                                      | PUESTO                         | PERCEPCIONES        | DEDUCCIONES         | TOTAL A PAGAR       |
|---|--------------------------------|---------------------|---------------------|---------------------|
| AVILA JACOME FRANCISCO MANUEL               | ESPECIALISTA AMBIENTAL         | 13,506.95           | 2,408.15            | 11,098.80           |
| SANCHEZ CUEVAS GLORIA JUDITH                | SUPERVISOR DE PROYECTOS        | 2,562.07            | 291.90              | 2,270.17            |
| ***** GCIA. ADMINISTRATIVA (UEAS) ***** 930 |                                |                     |                     |                     |
| LEYVA CASTILLO ROSA MARIA                   | SECRETARIA                     | 5,527.50            | 3,169.85            | 2,357.65            |
| NUÑO VAZQUEZ MANUEL                         | VELADOR INTENDENTE (ARCEDIANO) | 3,812.60            | 845.04              | 2,967.56            |
| MACIEL ALVAREZ LEONARDO                     | JARDINERO                      | 3,812.60            | 594.04              | 3,218.56            |
| TOPETE AVELAR GLORIA ANTONIA                | JEFE DE RECURSOS MATERIALES (U | 10,674.95           | 7,304.69            | 3,370.26            |
| GONZALEZ MEDINA JUAN                        | VELADOR INTENDENTE             | 4,066.77            | 1,857.75            | 2,209.02            |
| ALEMAN MORENO VICTOR MANUEL                 | ASEADOR                        | 3,812.60            | 594.04              | 3,218.56            |
| SANCHEZ JOAQUIN                             | VELADOR INTENDENTE             | 3,812.60            | 594.04              | 3,218.56            |
| HERRERA HERNANDEZ JUAN PABLO                | VELADOR INTENDENTE             | 3,812.60            | 594.04              | 3,218.56            |
| SANCHEZ RANGEL CLAUDIA PATRICI              | ASEADOR                        | 3,812.60            | 594.04              | 3,218.56            |
| SANCHEZ SANTOSCOY JAVIER DEMET              | GERENTE ADMINISTRATIVO         | 20,473.05           | 12,825.95           | 7,647.10            |
| ESPARZA PLASCENCIA BENJAMIN                 | ASEADOR (ARCEDIANO)            | 3,812.60            | 1,444.04            | 2,368.56            |
| GARCIA RABAGO VICTOR HUGO                   | VELADOR INTENDENTE             | 3,812.60            | 1,634.04            | 2,178.56            |
| LOPEZ CASAS ARNULFO                         | AUXILIAR OPERATIVO             | 6,698.50            | 4,583.65            | 2,114.85            |
| RENTERIA MACIAS J GUADALUPE                 | VELADOR INTENDENTE             | 3,812.60            | 1,872.04            | 1,940.56            |
| GALAN DUEÑAS MARCOS                         | VELADOR INTENDENTE             | 3,812.60            | 1,673.04            | 2,139.56            |
| BEIVIDES PEREZ FRANCISCO                    | VELADOR INTENDENTE             | 3,812.60            | 2,068.11            | 1,744.49            |
| OROZCO VAZQUEZ MIGUEL                       | VELADOR INTENDENTE             | 3,812.60            | 1,673.04            | 2,139.56            |
| HERNANDEZ RIVERA JORGE                      | JARDINERO                      | 3,812.60            | 1,094.04            | 2,718.56            |
| MEZA MUÑOZ CARLOS                           | ASEADOR                        | 3,812.45            | 419.08              | 3,393.37            |
| MARTINEZ GONZALEZ OSCAR ROBERT              | JEFE PAGADURIA Y CONTROL PRESU | 10,674.95           | 5,484.04            | 5,190.91            |
| <b>TOTAL DE EMPLEADOS: 572</b>              |                                | <b>5,008,358.52</b> | <b>2,022,116.65</b> | <b>2,986,241.87</b> |